## Exhibit B

## **Hareni Club Protocols**

- 1. The University will continue its efforts to develop a harmonious and supportive campus culture based on Torah values as guided by the Roshei Yeshiva, and all Parties commit to contributing to that effort and culture.
- 2. On the Effective Date, the University will approve the student club application for "Hareni" (the "Club"), dated March 14, 2025, including the names of the officers contained therein, based upon the following specifications:
  - a. The Club will operate under the name "Hareni."
  - b. The following Club events are pre-approved and may be held on campus during the 2024-2025 school year and presumptively during any subsequent year: (1) Mishloach Manot project; (2) movie and discussion; (3) pre-holiday events such as pre-Rosh Hashanah/pre-Pesach (dinner and discussion); (4) a panel discussion including pre-approved readings and poems; and (5) a professional networking/career development event. The Club can also cosponsor events as appropriate. The pre-approval of these events does not affect the approval of additional Club events, which will be subject to the same processes as other student clubs.
  - c. The Mission Statement of the club will be: "Hareni is a group of Yeshiva University students seeking to a run a club for LGBTQ students and their allies in accordance with the approved guidelines."
  - d. The "Approved Guidelines" are those set forth in the October 24, 2022 announcement, attached hereto as Exhibit A.
- 3. The Club will operate consistent with all other student clubs at the University, subject to the rules, procedures, and guidelines set forth for all undergraduate clubs, and in accordance with the Approved Guidelines, including the following:
  - a. The Club may select its own leadership, such as the Club President and Board.
  - b. The Club will be listed in official lists of student groups along with other student clubs.
  - c. The Club will be able to attend and participate in student club fairs.
  - d. The Club's events will be included on student event calendars.
  - e. The Club will be able to host events on campus.
  - f. The Club will be able to invite speakers to events on campus.
  - g. The Club will have access to campus spaces, such as classrooms, for its meetings and events, on dates of its choosing (subject to the regular approval process).
  - h. The Club will have access to email listservs to share Club events and post Club announcements.

- i. The Club will be able to post flyers about its events.
- j. The Club will be allocated a budget for the year in an amount comparable to other student groups.
- k. The Club will not be required to submit to any approval or oversight procedures that are not required for all student Clubs.
- 1. The Club will be permitted to use the term "LGBTQ" in its public communications, flyers, and advertisements.
- 4. The Parties recognize that part of the Club's mission is to provide opportunities for students to gather, in accordance with the Approved Guidelines.
- 5. Separate from the five pre-approved events identified in Paragraph 2.b, the University will apply best efforts to timely review and approve proposed events including for speakers. For purposes of this Agreement, "timely review" shall presumptively mean within 30 days of receipt by the Office of Student Life of a written proposal from the Club leaders. If the University denies an event or speaker application, it will propose an alternative event to the Club President(s) within the same 30-day period so that the Club and the University can work together to identify an alternative event that is acceptable to the University and meets the Club's goals.
- 6. If disputes about the Club's operations should arise between the Parties within five years from execution of this Agreement, the Parties will work with Michael Young at JAMS (the "Neutral") in an effort to help try to resolve them.
- 7. The University agrees to work with the Club in good faith, like it does with all other clubs, during the 2024-2025 school year to arrive at a list of mutually agreeable events that the Club may hold during the 2025-2026 school year, presumptively building on the events set forth in Paragraph 2b herein. If, despite the Parties' good faith efforts, the University does not approve at least four events proposed by the Club for the 2025-26 school year by the beginning of the 2025-2026 school year, the Parties agree to engage the Neutral to help try to resolve their disputes.
- 8. Like all student clubs, the University will not require the Club to disclose the identity of its Board or membership to the University, except as would be required for all other student clubs in comparable circumstances, and will not knowingly disclose any Club member's participation in the Club, except as required by policies applicable to all other student clubs. All Parties commit not to engage in any negative activity toward those who participate in and support the Club and those who do not participate or choose to quietly abstain from participating.
- 9. The University agrees to permit the Club to operate so long as it meets the requirements for student organizations set forth in the Student Constitutions, the Approved Guidelines, and any other OSL guidelines for all student clubs. A Club with the same name, mission statement, and types of activities set forth in Paragraph 2 presumptively meets such requirements for approval in the future.

10. The terms related to the Club as set forth in this Agreement shall be binding on parties for five (5) years, starting on the Effective Date (defined in Paragraph 1 this Agreement).			l in Paragraph 13

#### Exhibit A

## October 24, 2022 Announcement of Approved Guidelines

Yeshiva has approved a club that respects the unique and irreplaceable value of each individual, assists our LGBTQ students in their journey in living an authentic Torah life, and is built upon a foundation of uncompromising Halacha. This club will be infused with the value of chessed in which our students share their experiences, support each other, and benefit from the full resources of Yeshiva University. Like all clubs on campus, this club will find nourishment within our rich heritage and not advocate against the Torah's teachings. Its name and symbols emerge organically from our tradition.

See below for further details.

# Statement of Guiding Principles

- Yeshiva University, since its inception, has been and remains a faith community dedicated to fostering and disseminating the principles, values, and dicta of the Torah in today's world.
- Yeshiva University's religio-educational efforts are animated by:
  - 1. Personalized love for *all* Jews
  - 2. A profound sense of responsibility ( V Arvus) for their authentic spiritual and mental wellbeing.
- Yeshiva University recognizes and empathizes with the formidable challenges which our LGBTQ identifying students face in living a fully committed, uncompromisingly authentic halachic life within our communities. Their challenges are our challenges, their struggles are our struggles.

In keeping with these principles, and our students' interest for an association under traditional Orthodox auspices, Yeshiva is establishing a student club for undergraduates: the *Kol Yisrael Areivim Club* for LGBTQ students striving to live authentic Torah lives. This club was approved by the Administration, in partnership with lay leadership, and endorsed by senior Roshei Yeshiva. It also reflects input and perspectives from conversations between Yeshiva's rabbis, educators and current and past undergraduate LGBTQ students. The club will provide our students with space to grow in their personal journeys, navigating the formidable challenges which they face in living a fully committed, uncompromisingly authentic halachic life within our communities. Within this association, students may gather, share their experiences, host events and support one another while benefiting from the full resources of the Yeshiva University community – all within the framework of Halacha – as all other student clubs.